

GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR SECRETARIAT.

Labour Dispute:—Industrial Dispute between the Workmen and the Management of Sulimane Estate Bakhole Post, Chickmagalur District.

Award of the Labour Court, Hubli—Published:

Read the following Papers :—

(1) Letter No. LCH/868/72-73, dated 20th November 1972 from Sri H. S. Murdikar, Presiding Officer, Labour Court, Hubli.

BEFORE THE LABOUR COURT, HUBLI; CAMP: CHICKMAGALUR.

Reference ID LCH Claim No. 83/1972

Presiding Officer ; Sri H. S. Murdikar, B. Sc., LL. B.
dated 15th November 1972.

Claimant :

Sri Kisan Bahadur Gurka
Watchman, C/o The Secretary,
Estates Staffs' Union of
South India, Chickmagalur.

Respondent :

The Management of
Sulimane Estate.
Bakhole Post,
Chickmagalur Dist.

Reference :—Government Order No. FCL 98 LLD 72 dated
2nd June 1972.

Government Order No. FCL 162 (3) LCE 72
dated 26th August 1972.

AWARD

The Government of Mysore in their Order No. FCL 98 LLD 72 dated 2nd June 1972 have referred an Industrial

Dispute U/s 10 (1) (c) of the I. D. Act 1947, existing between the above named parties to this Court for adjudication on the points of dispute noted below :

- I. Is the management of Sulimane Estate, Bakhole Post, *via* Kalasa, Chickmagalur District, Justified in terminating the services of Sri Kisan Bahadur Gurka Watchman with effect from 25th September 1972?
- II. If not to what relief, is Sri Kisan Bahadur Gurka entitled?

2. To-day when the case was called on for filing Written Statement, the parties appeared and filed a joint memo of compromise and prayed for an award in terms thereof. It is seen therefrom that the parties have settled the matter out of Court amicably. The memo of compromise is marked as Ex. "A". I accept the settlement.

3. In the result I pass an Award answering the order of reference in terms of compromise memo which shall be annexed to this award and be deemed as part of it. No costs.

Camp. - Chickmagalur

15-11-1972

(Sd) H. S. Murdikar,

*Presiding Officer,
Labour Court, Hubli.*

BEFORE THE HONOURABLE DISTRICT COURT,
CHICKMAGALUR.

Reference No. 83 of 1972.

Kisan Bahadur Gurka, Watchman Sulimane Estate, Bakhole P. O., represented by the Secretary for Mysore Estates Staff Union of South India, E-501 House, Vijayapura, Chickmagalur.

... *Ist Party.*

The management, Sulimane Estate Bakhole P. O. Chickmagalur District.

... *IInd Party*

May it please your Honour,

Joint Memo of Settlement

The first and the second party in the above case come to an amicable settlement in the above case in the following terms.

- (1) The IInd party Management agrees to pay the balance salary of 25 days (Rs. 112-50) to Shri Kisan Bahadur Gurka.
- (2) The IInd party Management agrees to pay leave salary of Rs. 328/- to Shri Kisan Bahadur Gurka.
- (3) The IInd party management also agrees to pay bonus to Shri. Kisan Bahadur Gurka from the year 1st April 1970 to 25th September 1971 amounting Rs. 255/-
- (4) The IInd party management further agrees to pay a sum of 3 months salary amounting Rs. 405/- as wages to Shri. Kisan Bahadur Gurka for the period of unemployment so far.
- (5) The IInd party management agrees to reinstate Shri Kisan Bahadur Gurka with continuity of service and on the same terms and conditions as enjoyed by him hitherto with immediate effect.
- (6) The Ist party workman Shri Kisan Bahadur Gurka agrees to the above terms in full and final settlement of all his claims.

(7) The management agrees to disburse the above amount to the worker before the 30th December 1972.

The first party and second party pray that an award may be passed in terms of the above settlement.

Dated this the 15th day of November 1972.

For the 1st party.

Sd/-

Secretary for Mysore ESUSI,
Chickmagalur.

For the 2nd party.

Sd/-

For M/s. Raghupathi
Hebbbar's Estate.

// TRUE COPY //

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*Presiding Officer,
Labour Court, Hubli.*

ORDER

Bangalore, dated the 5th December 1972.

S. O. 828.—WHEREAS by State Government Order No. FCL 98 LLD 72, dated 2nd June 1972 the Industrial Dispute between the Workmen and the Management of Sulimane Estate, Bakhole Post, Chickmagalur District was referred to the Labour Court, Hubli for adjudication.

AND, WHEREAS, the Labour Court, Hubli has submitted to the State Government its award in respect of the said Industrial Dispute.

Now, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. FCL 244 LLA 72.]

By Order and in the name of the Governor of Mysore,

ANIRUDHA DESAI,

*Under Secretary to Government,
Food, Civil Supplies and Labour Department.*